

Attendance:

Board: Dr. Bob Ranells, Dave Rounds, Dan Hussey

WEA: Tina Brackebusch, Pat Specht, Kristyn Zingler

Public: Ed Chilgren, Pat Richardson, Jarod Schaber

1. Set next meeting date: May 24, 2018 3:00 pm @ WJSH library.
2. Minutes from last meeting were approved.
3. District presents proposal:
 - a. Steps and Lanes
 - b. Increase insurance to \$760 for employee coverage.
 - c. Salary increase of 3% on the base, based upon state apportionment increase.
 - d. Response to travel request—taken under advisement.
 - e. Professional Development Committee
 - i. Pilot program will be continued for another year
 - ii. Commitment will be made to solicit two teachers from each building to serve on the selection committee.
4. 3:52 WEA requests 20 minutes to caucus.
5. 4:09 WEA returns.
6. WEA presents 2nd proposal:
 - a. Steps and lanes
 - b. No change to benefit pool.
 - c. Continuation of the \$5,000 bank for professional development (credits earned) reimbursed to the teacher.
 - d. Base salary increase of 3%.
 - e. Increase in benefits from \$755 to \$775 for employee coverage.
 - f. Loss of prep time spent covering other classes will be reimbursed to the employee at a \$15 per instance stipend.
7. 4:23 District requests 20 minutes to caucus.
8. 4:32 District returns.
9. Specific discussion/clarification on the following items:
 - a. Increase in benefits from \$755 to \$775 for employee coverage.
 - b. Loss of prep time spent covering other classes will be reimbursed to the employee at a \$15 per instance stipend.

10. WEA requests that the district increases insurance benefit to \$765 and in doing so, the WEA will agree to drop the following item:
 - a. Loss of prep time spent covering other classes will be reimbursed to the employee at a \$15 per instance stipend.
11. 4:42 District requests 20 minutes to caucus.
12. 5:01 District returns. District does not agree to increase insurance benefits to \$765. District maintains stance on not including the following in the Contract:
 - a. Loss of prep time spent covering other classes will be reimbursed to the employee at a \$15 per instance stipend.
13. 5:07 WEA requests 20 minutes to caucus.
14. 5:24 WEA returns. WEA maintains the following stance:
 - a. District increases insurance benefits to \$765.
 - b. In doing so, WEA drops the following:
 - i. Loss of prep time spent covering other classes will be reimbursed to the employee at a \$15 per instance stipend.
15. Both sides agree to come to the next meeting with a proposal.
16. 5:30 Adjourned